

Commission on Human Relations

CCHR, A Closer Look

April 2021



Nancy C. Andrade Chair and Commissioner

Greetings. I am honored to serve as Commissioner for the Chicago Commission on Human Relations. I look forward to raising CCHR's visibility and awareness of its important mission and resources.

The CCHR provides a voice and remedy for victims of the cruelty of discrimination and works with the community to address community tensions, provide mediation and engage with youth on topics of bullying and prejudice.

A very important component of the CCHR is its Hate Crimes Division. Hate will not be tolerated in the City. Through our Hate Crime Victims Advocate, the CCHR is collaborating with Asian and diverse community stakeholders to build a bridge of trust, work together, educate and empower the community. It is vital to know how to identify and report a hate crime to the police. CCHR works in tandem with the CPD Civil Rights Unit. CCHR is available to provide free virtual trainings and programs to the community on Hate Crimes. Please contact us, we are here to assist and empower you.

The Atlanta shootings were horrific, and we honor the memories of all those lives lost to the senseless acts of hate. Addressing discrimination, hate and inequality has never been as important as it is now.

CCHR Stands with Asian Community to Denounce Rise in Hate Crimes



On March 20, 2021 CCHR Commissioner Nancy Andrade and Hate Crimes Specialist Norman White joined a host of elected officials and community leaders at the "Stop Anti-Asian Hate Crimes Conference" sponsored by the Chinese American Association of Greater Chicago. The webinar was viewed by more than 1,000 participants worldwide.

Speakers helped demonstrate solidarity and support for the Asian community while providing solutions to address the nationwide spike in hate crimes against Asian Americans since the onset of the COVID-19 pandemic.

Sadly, just days before this preplanned event, eight people were shot to death, including six Asians in Atlanta in a horrific act, many including Mayor Lightfoot are calling a hate crime. While community leaders have reported numerous acts of bias against Asians including racial slurs, rude behavior, and mean, intimidating looks from strangers, there have been no reported hate crimes against Asians in Chicago this year. Commissioner Andrade encouraged the community to work with the CCHR and Chicago Police Department to report hate crimes. She added, "We know that coming forward is not easy, but the CCHR stands ready to assist you through this process. We can stop hate crimes if we work together."

APRIL IS NATIONAL FAIR HOUSING MONTH



"KNOW YOUR RIGHTS!"

PROTECT YOURSELF AGAINST HOUSING DISCRIMINATION

Join us for this live presentation followed by a Q&A session. Learn about the various types of housing discrimination and what you can do about it. The program will be recorded and available on the CCHR website.

FREE WEBINAR

Wednesday
April 7, 2021 (English Presentation)
April 14, 2021 (Spanish Presentation)
1pm to 2pm

Register in advance for this webinar:

Housing Discrimination Webinar Registration Link
https://us02web.zoom.us/s/81589410181

ASL interpretation and closed captioning will be available. Please request any additional accommodations in advance of the webinar date by emailing us at:

CCHRwebinars@cityofchicago.org





"¡CONOZCA SUS DERECHOS!"

PROTÉJASE CONTRA LA DISCRIMINACIÓN EN LA VIVIENDA

Acompáñenos en esta presentación en vivo, habrá oportunidad para preguntas y respuestas. Conozca los distintos tipos de discriminación en la vivienda y lo que puede hacer al respecto.

Este programa será grabado y disponible en nuestra página web.

TALLER VIRTUAL GRATUITO

Miércoles

7 de abril de 2021 (Presentación en inglés)
14 de abril de 2021 (Presentación en español)
1pm - 2pm

Regístrese con anticipación para este taller virtual:

Enlace de Inscripción al Taller Virtual sobe Discriminación en la Vivienda

https://us02web.zoom.us/s/81589410181

Interpretación ASL y subtítulos disponibles. Para a adaptación adicional solicite antes de la fecha del taller enviando un correo electrónico a: CCHRwebinars@cityofchicago.org



Webinar Registration

CCHR Kicks Off Its Inaugural Webinar Series with Fair Housing Rights Program

To better inform the public about the work of the agency and provide education on discrimination and hate crimes, the CCHR is launching a series of informational webinars for the public.

The first webinar will be, "Know Your Rights. Protect Yourself Against Housing Discrimination," on April 7, 2021, 1:00 p.m. – 2:00 p.m. CCHR's Fair Housing Unit will provide information about what constitutes discrimination, how to file a complaint with the CCHR, and what kind of documentation would be helpful in pursuing a complaint. The webinar will be repeated in Spanish, April 14, 2021, 1:00 p.m. – 2:00 p.m. Closed captioning and ESL interpreting services will be available.

Additional webinars are being planned. Please visit CCHR's website for updates.

Community Development Block Grant (CDBG) -

Chicago's Blueprint for Fair Housing



What's the city doing to address decades of segregation? What's being done to preserve and stabilize communities? Where are poor people supposed to live? These are just some of the questions an Assessment of Fair Housing seeks to answer. For many years, CCHR played a lead role in producing the City's Analysis of Impediments to Fair Housing which was produced every five years. In 2019, Cook County, the City of Chicago and the CHA agreed to join efforts to produce a regional fair housing assessment which was being urged by HUD under the Obama administration. As part of the project, the CCHR joined with the Department of Housing, representatives of the Mayor's Policy team, and other city departments to develop Chicago's Blueprint for Fair Housing as the City's contribution to the regional report. The study examines multiple factors that impact fair housing including discrimination, segregation, gentrification, affordability, accessibility, and demographic trends, and provides recommended actions steps to address these problems. Working with Enterprise Partners as the lead consultant on the project, the report will be available for public comment in April.

A virtual public hearing is scheduled for <u>April 12, 2021, 5:00 p.m</u>. Please see the flyer below, or you may call the CCHR at 312-744-1548 for more information.



CITY of CHICAGO NOTICE OF PUBLIC REVIEW AND PUBLIC HEARING

The public is invited to provide input on a Substantial Amendment to the 2020-2024 Consolidated Plan, accomplishments of the 2020 program year, and the "Blueprint for Fair Housing" Report.

The City of Chicago wishes to inform residents that a virtual public hearing will be held on:

Monday, April 12, 2021 at 5:00pm

Zoom information can be found at Chicago.gov/OBM

The Substantial Amendment allocates additional CARES ACT funding, projects, and priorities in response to the COVID-19 pandemic from the Department of Housing and Urban Development (HUD) Entitlement Programs at the following amounts:

Community Development Block Grant (CDBG) - \$20.1M

The Substantial Amendment to the 2020-2024 Consolidated Plan and 2020 Action Plan will be available on April 12th, 2021 at Chicago.gov/OBM.

Comments will be accepted through April 17th, 2021.

The Blueprint for Fair Housing Report can be found online at Chicago.gov/CCHR. Comments will be accepted through May 12th, 2021.

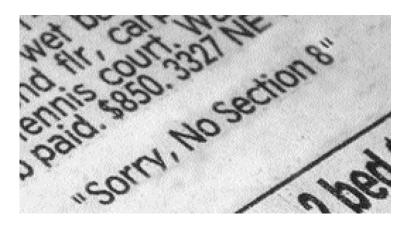
Comments can be submitted to: grantsupport@cityofchicago.org.

The funding amounts are estimates. Should the exact amount differ, funding amount revisions will be made to the activities in the Action Plan. The City expects no displacement of families, individuals, or businesses to occur as a result of activities. Should displacement occur as a result of any project or activity, the City will follow the regulations of the Uniform Relocation Assistance and Real Property Acquisition Policies Act. The estimated amount to benefit low and moderate income persons for the CDBG program is 70%.

If you have any further questions, please contact the Office of Budget and Management at (312) 744-9601.



Learn How Housing Choice Voucher
Discrimination Impacts Housing Choice in
Chicago



The CCHR is teaming up with the Roosevelt University Policy Research Collaborative to speak to audiences about its recently completed report on Fair Housing Testing. The study examines discrimination based on source of income, specifically Housing Choice Vouchers (i.e. Section 8) and race, through testing in four community areas; two on the North Side and two on the South Side. The report also looks at how the COVID-19 pandemic has led to new trends in housing discrimination.

If you are interested in having a presentation on the report for your group, please email us at CCHR@cityofchicago.org, or call (312) 744-1548.

Announcements

Chery Reid, Human Relations Specialist II is now CCHR's representative for the Central Region (18th Street to North Ave). Cheryl is working hard to connect with new community partners and our existing partners to address community tensions and provide presentations and workshops. If you are interested in having her provide a presentation to your group about CCHR's services, please email us at <u>CCHR@cityofchicago.org</u>

We are also happy to welcome **Julianna De Leon** as a new Spring intern to the CCHR. Julianna is a sophomore studying Applied Diplomacy at DePaul. Welcome to the CCHR Julianna!

Since our last newsletter, the CCHR said goodbye to **Kelly Saulsberry**, Director of Policy and Outreach who has moved on from the department to pursue other opportunities. We miss you Kelly! Good luck in your new role!

Board Rulings

Muhammad v. Delta Kappa Realty and Property Management et al., CCHR No. 18-H-50

After an Order of Default, Complainant established a prima facie case of source of income discrimination where Respondents refused to rent an available apartment to Complainant because she had a Housing Choice Voucher. The Board awarded Complainant \$594 in out-of-pocket damages; \$2,500 in emotional distress damages; and \$6,000 in punitive damages. Respondents were also fined \$1,000.

Calendar of Events

April 2021

- "Know Your Rights. Protect Yourself Against Housing Discrimination," on April 7, 2021, 1:00 p.m. 2:00 p.m. (English) Register today!
- CCHR Board of Commissioners Meeting, April 8, 2021, 3:30 p.m.
- Advisory Council on Women Meeting, April 8, 2021, 6:30 p.m. 8:00 p.m.
- CDBG/Chicago's Blueprint for Fair Housing, Virtual Town Hall- Spring 2021, April 12,
 5:00 p.m. 6:30 p.m. on Zoom
- Advisory Council on LGBT+ Meeting, April 13, 2021, 6:00 p.m.
- "Know Your Rights. Protect Yourself Against Housing Discrimination," on April 14, 2021, 1:00 p.m. – 2:00 p.m. (Spanish) Register today!

May 2021

- Advisory Council on LGBT+ Meeting, May 11, 2021, 6:00 p.m.
- CCHR Board of Commissioners Meeting, May 13, 2021, 3:30 p.m.
- Advisory Council on Equity Meeting, May 26, 2021, 10:00 a.m.-11:30 a.m.
- Advisory Council on New Americans Meeting, May 27, 2021, 5:00 p.m.

June 2021

- Advisory Council on LGBT+ Meeting, June 8, 2021, 6:00 p.m.
- CCHR Board of Commissioners Meeting, June 10, 2021, 3:30 p.m.

All advisory council meetings can be seen live on the CCHR Facebook page.

Board of Commissioners

Board Meetings:

April 8, 2021 May 13, 2021 June 10, 2021

3:30 p.m. - 5:00 p.m. via Zoom

*Meeting times are subject to change. Please call (312) 744-4404 for more information.

Join CCHR's Board Meeting

Chicago Commission on Human Relations

740 North Sedgwick Street, Suite 400 Chicago, Illinois 60654

Main: (312) 744-4111 <u>Filing Complaints</u>

Fax: (312) 744-1081 **Employment**: (312) 744-4111

TTY: (312) 744-1088 **Housing**: (312) 744-5879

Email: cchr@cityofchicago.org
Public Accommodation: (312) 744-5879

Credit: (312) 744-5879 Hate Crimes: (312) 744-4874

CCHR Website



Mayor Lori E. Lightfoot

Commissioner Nancy C. Andrade



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Twitter

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